



## **Meals on Wheels of Takoma Park/Silver Spring Diversity and Inclusion Policy**

The Board of Directors of Meals on Wheels of Takoma Park/Silver Spring is committed to fostering, cultivating and sustaining a culture of diversity and inclusion among our board, staff, volunteers, and clients (“our people”), as well as vendors, colleague organizations, and community

At Meals on Wheels of Takoma Park/Silver Spring, our human capital is the most valuable asset we have.

We welcome and encourage differences among our people in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make every person unique.

Additionally, the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our people bring to the table represents not only our culture, but our reputation and achievement as well.

*adopted July 2019*